

ENVIRONMENTAL POLICY

1.0 Purpose

AGI is a leading provider of equipment, engineering and technology solutions that enable the efficient storage, transport and processing of grain, feed, fertilizer, seed, and food. We recognize our responsibility towards the natural environment, and we are committed to proactively identifying and mitigating potential environmental risks and impacts associated with our operations. A key focus of our sustainability strategy is on measuring and managing our resource consumption—specifically energy use, greenhouse gas (GHG) emissions and water use—across our global manufacturing facilities. This policy outlines AGI's approach to managing our environmental impact, and ensuring that all operations, whether conducted by AGI or contractors, comply with applicable environmental regulations and standards. Our guiding principles provide the foundation for us to unite as a team to deliver on these efforts.

2.0 Policy Statements

This policy shall be implemented in all AGI locations and support the continuous improvement of AGI's environmental management efforts across operations.

2.1 Energy and Greenhouse Gas (GHG) Emissions Management at AGI

Our production facilities consume energy through both traditional and advanced metal fabrication processes, including cutting, bending, roll forming, rolling, welding, punching, painting and high-tech processes such as laser, punching, and robotics. These processes rely on automated and/or Computer Numerical Control (CNC) equipment, which also contribute to overall energy use. Additionally, energy is required for building heat, particularly in our North American facilities.

To manage our energy consumption and related GHG emissions, we will continue to:

Theme	Actions
Measure and improve	<ul style="list-style-type: none">Engage our local facility teams to measure our energy consumption and related GHG emissions across operationsAnalyze consumption trends and conduct energy audits to identify opportunities for reductionConsider integrating energy-efficiency considerations in product design and related production activities to reduce lifecycle GHG emissions
Allocate time and resources	<ul style="list-style-type: none">Establish targets for reduction in consultation with local facility teams and allocate appropriate budgets to support implementationExplore the use of renewable energy sources where feasible, based on location-specific opportunities and factorsIdentify initiatives to reduce our energy consumption and GHG emissions, such as by optimizing building systems (lighting, heating, ventilation and cooling systems) or upgrading production equipment where feasible, particularly in high consumption facilitiesEnsure compliance with applicable local energy and emissions-related requirements and regulationsIdentify opportunities to purchase energy-efficient equipment, products and services that can contribute to improved energy performance

Training and awareness	<ul style="list-style-type: none"> • Develop and enhance employee training and awareness programs focused on energy management • Share best practices across our locations to promote continuous improvement
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2.2 Water Use and Management at AGI

At AGI, most of our water consumption is related to sanitary and custodial use. However, certain manufacturing processes also require water to produce high quality products—particularly in our operations such as powder coating and waterjet cutting.

To manage our water use, we will continue to:

Theme	Actions
Measure and improve	<ul style="list-style-type: none"> • Engage our local facility teams to measure our energy consumption and related GHG emissions across operations • Analyze consumption trends and conduct energy audits to identify opportunities for reduction • Consider integrating energy-efficiency considerations in product design and related production activities to reduce lifecycle GHG emissions
Allocate time and resources	<ul style="list-style-type: none"> • Establish targets for reduction in consultation with local facility teams and allocate appropriate budgets to support implementation • Explore the use of renewable energy sources where feasible, based on location-specific opportunities and factors • Identify initiatives to reduce our energy consumption and GHG emissions, such as by optimizing building systems (lighting, heating, ventilation and cooling systems) or upgrading production equipment where feasible, particularly in high consumption facilities • Ensure compliance with applicable local energy and emissions-related requirements and regulations • Identify opportunities to purchase energy-efficient equipment, products and services that can contribute to improved energy performance
Training and awareness	<ul style="list-style-type: none"> • Develop and enhance employee training and awareness programs focused on energy management • Share best practices across our locations to promote continuous improvement

2.3 Waste Management

We are committed to managing waste responsibly across our operations and we aim to ensure compliance with relevant waste management regulations. We also aim to safely handle hazardous waste through site-specific containment protocols, and we work with local waste management contractors to dispose of hazardous waste in accordance with applicable local regulations and requirements.

2.4 Product Development and Innovation

We will continue to develop and implement ideas and innovations that reduce the environmental impact of our products. This includes identifying opportunities to improve design and integrate technology to reduce energy consumption and GHG emissions during use for new and existing products, such as portable equipment. Our efforts also focus on the responsible use of raw materials and on identifying opportunities to extend product life through durability and repairability.

2.5 Supplier Development

We strive to embed elements of this policy into our supplier development efforts, particularly in areas related to energy management, water use, and compliance with environmental standards and regulations. Supplier expectations in this regard are outlined in AGI's Supplier Ethics Policy.

2.6 Reporting

We are committed to regularly monitoring our environmental performance and risks, and to providing transparent updates on our environmental performance through publicly available sustainability reports. We are committed to consulting with key stakeholders in the implementation of this Policy including our Board of Directors, employees, customers, and suppliers to understand expectations related to AGI's environmental performance.

3.0 Governance and Oversight

Management is responsible for implementing and reviewing this policy.

4.0 Clarifications

For any feedback or clarifications on this policy, please reach out to sustainability@aggrowth.com.

5.0 Introduction/Revision History

Introduction Date: October 1, 2021
Last Review Date: September 30, 2025