

Ag Growth International Inc. and its affiliates are hereinafter collectively referred to as "AGI".

HEALTH AND SAFETY POLICY

1.0 Purpose

AGI is a global leader in the planning, engineering, manufacturing, and execution of complete solutions and systems across five platforms - seed, fertilizer, grain, feed, and food. We partner with our customers and suppliers on six continents to engineer unique, market-specific systems. AGI recognizes our workers as our greatest asset, and firmly believe the health and safety of every individual working at or visiting one of our locations is our responsibility. We will continue to strive to be an industry leader in occupational safety and health and protecting the environment. To that end, AGI has developed and is currently implementing the AGI Safety Management System (ASMS) across all AGI Divisions worldwide.

2.0 Policy Statement

ASMS delivers our commitment to provide safe and healthy working conditions and to prevent injury and ill-health to workers, contractors, customers, suppliers, and visitors by:

- Maintaining a corporate and local level leadership team to steer the overall process.
- Providing professional safety resources across all organizational levels.
- Maintaining compliance with all federal, state, local laws, and AGI corporate safety requirements.
- Defining roles and responsibilities for all workers affecting safety performance and measuring adherence to those responsibilities through performance reviews.
- Conducting initial and ongoing risk assessments that identify control and mitigation measures.
- Developing management plans, processes, and procedures that utilize the hierarchy of controls for the timely abatement and reduction of hazards.
- Promoting active participation and engagement of all workers within the ongoing delivery of ASMS, training, awareness of potential hazards, auditing, continuous improvement processes, evaluation, and communication of best practices.
- Developing measurements and auditing systems to ensure standards of performance are being achieved and opportunities for improvement are identified and implemented.
- Engaging senior and local level management in the on-going development of the ASMS system.
- Continuously improving ASMS using information gathered through the implementation of our safety systems and programs, and through performance reviews.

3.0 Revision History

Revision 1.0: October 1, 2021

